

Employment Agreement

This Employment Agreement (“Agreement”) is entered into between Not Rocket Science Trivia, Inc. (“Company”) and the agreeing employee (“Employee”) as a condition of employment.

Non-Solicitation and Client Protection

Employee agrees that, during employment and for a period of twelve (12) months following the end of employment (for any reason), Employee will not, directly or indirectly, solicit, contact, or attempt to do business with any client, venue, or business partner of Not Rocket Science Trivia, Inc. for the purpose of providing, arranging, or hosting trivia or similar entertainment events without the Company’s prior written consent.

Employee further agrees not to encourage, induce, or assist any such client or venue to terminate or reduce its relationship with Not Rocket Science Trivia, Inc., or to obtain services of the type provided by the Company through any competing business or through the Employee personally.

Employee acknowledges that this restriction is reasonable and necessary to protect the Company’s goodwill, client relationships, and legitimate business interests.

Acknowledgment and Signature

By agreeing on the Not Rocket Science Trivia website, I acknowledge that I have read, understand, and agree to the terms of this Agreement. I further acknowledge that my electronic or handwritten signature constitutes my binding agreement with Not Rocket Science Trivia, Inc.